

Mutuality in Motion

A Guided Conversation on Shared Leadership Participant Guide – Questions Only

1. Remembering Leadership Stories

Focus: Story before structure

- Who are the women or men in your life—past or present—whose leadership has shaped the way you serve or lead?
- Can you share a time when working alongside someone different from you revealed something new about God or ministry?
- Think about a moment when you first noticed how shared leadership could work—what happened, and what did it teach you?

2. Naming What Shapes Leadership

Focus: Honoring difference and context

- What experiences—growing up, schooling, church life, or work—have influenced how you lead differently from others?
- Where have you noticed assumptions or expectations get in the way of hearing everyone's voice?
- What small habits or practices have helped you include others' perspectives in your ministry or team?
- Optional reflection: Who has inspired your imagination for leadership—through courage, faithfulness, or simply showing up?

3. Listening for God Together

Focus: Communal discernment

- When have you seen God at work in a team or ministry where leadership was shared?
- What approaches or practices help your group listen and decide together without anyone dominating the conversation?
- How might God be inviting your team or community to try something new in the way you lead together?
- What small, practical steps can you take to make space for voices that aren't usually heard?

4. Closing Reflection

- Where might God invite deeper trust and shared courage?
- How can I notice and make space for voices different from my own?

